7SEAS ENTERTAINMENT LIMITED
FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Objective of the programme

Pursuant to Regulations 25 and 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), the Company conducts familiarisation programmes for its Independent Directors to enhance their understanding of the Company and enable them to effectively discharge their roles and responsibilities.

These programmes provide insights into various aspects of the Company's operations, including the industry in which it operates, its business model, organisational and management structure, business strategies, corporate governance practices, applicable regulatory and statutory compliances, and significant amendments thereto. The programmes also familiarise Independent Directors with their roles, rights, duties, and responsibilities under the applicable laws and regulatory framework, along with any other information relevant to the effective performance of their responsibilities.

2. Familiarisation :

The members of the Board of Directors have unrestricted access to all relevant information pertaining to the Company's business and operations. The Company periodically updates the Board members, including Independent Directors, on their roles, responsibilities, and key developments through the following familiarisation process:

Appointment and Induction:

- At the time of appointment, each Independent Director is issued a formal appointment letter outlining, inter alia, their roles, duties, responsibilities, and obligations as an Independent Director of the Company. They are also familiarised with the Company's key policies, including the Directors' and Officers' Liability Insurance Policy, Code of Conduct for Directors and Senior Management Personnel, Code of Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Designated Persons (Insider Trading Code), and other applicable governance policies.
- Orientation Programme: Upon induction of a new Director, including an Independent Director, along with the Chief Financial Officer (CFO), Company Secretary, and other senior management personnel and functional/business heads, conducts a comprehensive orientation programme. The programme provides an overview of the Company's business model, industry landscape, operational and organisational structure, strategic objectives, financial

5th Floor, Plot No.92, 93 & 94, Phase-3, Kavuri Hills, Madhapur, Hyderabad-500 081, India, Telangana.
Ph No: 040- 49533
GSTIN : 36AAACF3012A1ZK
CIN : L72900TG1991PLC013074
info@7seasent.com
www.7seasent.com

performance, applicable regulatory framework, and other key aspects of the Company's business and governance.

- **Board Familiarisation:** Newly appointed Directors are also briefed on the matters under consideration by the Board and its Committees, ongoing business initiatives, and significant developments to facilitate their effective participation in Board deliberations and decision-making from the outset.

  The Company ensures that all Directors are kept informed about its operations, strategic initiatives, and significant developments that may affect its business, performance, or human resources. These presentations typically cover a broad range of topics, including the industry landscape, the Company's financial and operational performance, business plans and strategies, risk management framework, investments, fund flows, key corporate policies, succession planning for senior management, and any other information that may assist the Board in effectively discharging its responsibilities. In addition, business and functional heads are invited to attend meetings of the Board or its Committees whenever necessary. Their participation enables Directors to gain a deeper understanding of the Company's operations through direct interaction and discussion on matters relating to their respective areas of responsibility.

The Board of Directors is regularly updated on the regulatory compliances required to be undertaken by the Company under the various laws and regulations applicable to its business, including any amendments thereto. Such updates are provided through presentations delivered by external experts or consultants, the respective business heads, or the Company Secretary, as appropriate.

The Company encourages and recommends that its Independent Directors participate in training programmes, seminars, workshops, and other knowledge-sharing initiatives conducted by professional bodies and industry organisations. These programmes enable the Directors to remain informed about amendments to applicable laws, emerging regulatory developments, and evolving corporate governance practices, thereby enhancing their effectiveness in discharging their roles and responsibilities.

During the financial year 2025–26, the Company conducted familiarisation programmes for its Independent Directors covering various aspects of the Company's operations and governance framework. The programmes included an overview of the Company's business activities, emerging business opportunities, financial performance and position, as well as the roles, rights, and responsibilities of the Board

5th Floor, Plot No.92, 93 & 94, Phase-3, Kavuri Hills, Madhapur, Hyderabad-500 081, India, Telangana.
Ph No: 040- 49533
GSTIN : 36AAACF3012A1ZK
CIN : L72900TG1991PLC013074
info@7seasent.com
www.7seasent.com

of Directors and Independent Directors under the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The details of the familiarisation programmes conducted for the Independent Directors are uploaded on the Company's website as and when such programmes are conducted. A web link to the same is also provided in the Annual Report of the Company, in compliance with the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

For 7Seas Entertainment Limited
Company Secretary / Compliance Officer

5th Floor, Plot No.92, 93 & 94, Phase-3,
Kavuri Hills, Madhapur,
Hyderabad-500 081, India, Telangana.
Ph No: 040- 49533
GSTIN : 36AAACF3012A1ZK
CIN : L72900TG1991PLC013074
info@7seasent.com
www.7seasent.com